



# PERSON SPECIFICATION

In your application for Teaching Assistant, please demonstrate how you meet the following criteria.

**Assessment Key:** A = Application form and supporting statement, I = Interview, R = References

## Qualifications

Criteria	Essential / Desirable	How Assessed
Teaching Assistant or Learning Support qualification Level 2 or equivalent	Essential	A
GCSE Grade 4 or above in English and Maths or equivalent	Essential	A
Additional training related to SEND or supporting young people	Desirable	A, I

## Experience and Skills

Criteria	Essential / Desirable	How Assessed
Experience supporting children or young people	Essential	A, I
Experience working within an educational setting	Desirable	A, I
Awareness of barriers to learning including special educational needs and disabilities	Essential	A, I
Ability to support learning activities under the direction of a teacher	Essential	I
Ability to build positive relationships with students	Essential	I
Basic ICT skills to support learning	Essential	A, I
Willingness to support students with personal care needs, including toileting in a respectful and dignified manner, following training and safeguarding procedures	Essential	A, I

## Personal Qualities

Criteria	Essential / Desirable	How Assessed
Commitment to education and the value of learning	Essential	I, R
Ability to demonstrate empathy, patience and understanding when working with students facing barriers to learning	Essential	I, R
Ability to work effectively as part of a team	Essential	I, R
Flexible approach and willingness to support students across different areas of the school	Essential	I, R
Commitment to equality of opportunity and inclusion for all students	Essential	I, R
Excellent communication and interpersonal skills	Essential	I, R
Commitment to safeguarding and promoting the welfare of children and young people	Essential	I, R
Commitment to the values and ethos of the school and Trust	Essential	I, R