



# PERSON SPECIFICATION

In your application, please demonstrate how you meet the following criteria

Attributes	Essential	Desirable	Evidence
Qualifications	<ul style="list-style-type: none"> <li>Degree in relevant subject</li> <li>Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>Further professional qualifications</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>References</li> </ul>
Work related experience and associated skills	<ul style="list-style-type: none"> <li>Ability to teach Science at an appropriate level for secondary students aged between 11-16</li> <li>Enthusiasm for Science and teaching</li> <li>Ability to reflect on your teaching practice and use constructive feedback to develop</li> <li>Willingness to participate in coaching and development activities</li> <li>Ability to differentiate for students of all abilities and backgrounds to ensure that they make good progress</li> <li>Effective, adaptable classroom practitioner</li> <li>Excellent organisational/management skills</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of good or outstanding practice through lesson observations and results</li> <li>Evidence that you have worked on areas for development in your current teaching</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>Lesson Observation</li> <li>Interview</li> <li>References</li> </ul>
Personal Skills/Specialist Knowledge	<ul style="list-style-type: none"> <li>Strong alignment with the core values</li> <li>High expectations of self, colleagues and students</li> <li>Ability to work on own, as part of a team and to develop good relationships with students</li> <li>Ability to reflect on your own practice identifying strengths and areas for development</li> <li>Commitment to continued professional development</li> <li>Strong subject knowledge of the Science curriculum and examination specifications</li> <li>Commitment to wider school life and extra-curricular activities</li> </ul>	<ul style="list-style-type: none"> <li>Awareness of current national agenda in science teaching and education</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>Interview</li> <li>References</li> </ul>