



PERSON SPECIFICATION

In your application, please demonstrate how you meet the following criteria

Attributes	Essential	Desirable	Evidence
Qualifications	<ul style="list-style-type: none"> Degree in relevant subject Qualified Teacher Status 	<ul style="list-style-type: none"> Further professional qualifications 	<ul style="list-style-type: none"> Application References
Work related experience and associated skills	<ul style="list-style-type: none"> Ability to teach English at an appropriate level for secondary students aged between 11-16 Enthusiasm for English and teaching Ability to reflect on your teaching practice and use constructive feedback to develop Willingness to participate in coaching and development activities Ability to differentiate for students of all abilities and backgrounds to ensure that they make good progress Effective, adaptable classroom practitioner Excellent organisational/management skills 	<ul style="list-style-type: none"> Evidence of good or outstanding practice through lesson observations and results Evidence that you have worked on areas for development in your current teaching 	<ul style="list-style-type: none"> Application Lesson Observation Interview References
Personal Skills/Specialist Knowledge	<ul style="list-style-type: none"> Strong alignment with the core values High expectations of self, colleagues and students Ability to work on own, as part of a team and to develop good relationships with students Ability to reflect on your own practice identifying strengths and areas for development Commitment to continued professional development Strong subject knowledge of the English curriculum and examination specifications Commitment to wider school life and extra-curricular activities 	<ul style="list-style-type: none"> Awareness of current national agenda in English teaching and education 	<ul style="list-style-type: none"> Application Interview References