

## Person Specification

**Post: Temporary Teacher of A Level Spanish (6 months)**

**Responsible to: Head of Department Law, Spanish and PER**

Criteria	E: Essential		D: Desirable	Method of Assessment
	E	D		
<b><u>Formal Qualifications</u></b>				
1. Appropriate teaching qualification	✓			Application
2. A relevant higher education qualification	✓			Application
3. Evidence of continuing personal and professional development		✓		Application
<b><u>Background &amp; Experience</u></b>				
4. Successful teaching experience/practice	✓			Application/Interview
5. Successful teaching experience/practice in 14-19 age range		✓		Application/Interview
6. Experience of setting and achieving high personal standards in the delivery of teaching	✓			Application/Interview
7. Experience of setting and achieving high standards in respect of leaver retention and achievement	✓			Application/ Interview
8. An ability to plan and manage effective lessons	✓			Interview/Teaching Obs
9. A creative and innovative approach to the development of teaching and learning	✓			Interview/Teaching Obs

10. An ability to contribute to teaching on a range of courses at several levels		✓	Application/Interview
11. A willingness to arrange and accompany students on a variety of visits and trips	✓		Application/Interview
12. An ability to build upon and further develop existing links with local organizations	✓		Application/Interview
13. An understanding of issues relating to teaching and learning in further education		✓	Application/Interview
14. A knowledge of self-assessment and quality assurance methods		✓	Application/Interview
15. Demonstrate leadership and motivational skills	✓		Application/Interview
16. Demonstrate an ability to undertake administrative tasks for the role	✓		Application/Interview
17. An ability to respond flexibly to new challenge and opportunities	✓		Interview
18. The ability to comply with the requirements needed to perform this role in relation to working with children and/or young people/ vulnerable adults	✓		Application/Interview
<b>Personal Qualities</b>			
19. Commitment to education and the value of learning	✓		Application/Interview
20. Self-motivated	✓		Interview/Reference
21. High personal standards	✓		Interview/Reference
22. An ability to work well as an individual and as a member of a team	✓		Interview/Reference
23. An empathy with post 16 students and the ethos of the college	✓		Interview/Reference
24. A commitment to equal opportunities and awareness of the needs and sensitivities of students from a range of cultural backgrounds and/or disabilities	✓		Interview/Reference
25. Excellent communication and interpersonal skills	✓		Interview/Reference
26. Enthusiasm and a commitment to provide quality learning experiences.	✓		Interview/Reference
27. A sense of humour		✓	Interview