

Pastoral Support Worker

In your application, please demonstrate how you meet the following criteria

Attributes	Essential	Desirable	Evidence
Work related experience and associated skills	• Ability to engage all students in all aspects of school life. • Good knowledge and understanding of the pastoral barriers students face and how these can be overcome to support learning and personal development. • Good understanding of child development and learning processes. • Ability to use information from a range of sources to develop and lead interventions as appropriate. • Ability to differentiate for all students to ensure that they make at least expected progress. • Ability to establish and develop a positive culture and ethos that celebrates student progress, both academic and pastoral.	• Experience of working in a school setting • Experience of working with young people to support with pastoral interventions and to remove barriers to learning	• Letter of Application • Interview
Personal Skills/Specialist Knowledge	• Excellent communication skills. • Ability to work effectively as part of a team. • Ability to remain calm under pressure • Ability to develop positive relationships with students and their families. • Ability to prioritise and meet deadlines. • Ability to approach challenges positively and maintain a balanced and positive outlook. • Commitment to continued professional development. • Good organisational skills. • Commitment to developing enrichment and reward activities.	• Experience of working with external partners / agencies	• Letter of Application • Interview