

**PERSON SPECIFICATION - Sport & Physical Activity Activator**

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| **CRITERIA** | **ESSENTIAL/****DESIRABLE** | **EVIDENCE\*** |
| **QUALIFICATIONS AND TRAINING** |  |  |
| Multi sport coaching or equivalent experience | E | A/E |
| Group exercise or equivalent experience | D | A/E |
| First Aid | D | A/E |
| **EXPERIENCE** |  |  |
| Experience of leading or supporting sport/physical activity sessions with children, young people, families. | E | A/I |
| Ability to engage and motivate participants of different ages, abilities and backgrounds | E | A/I |
| Understanding of behavior management and inclusive practice in sport. | D | A/I |
| **SKILLS/KNOWLEDGE** |  |  |
| Hard working, reliable and self-motivated to deliver high quality & engaging sport & physical activity sessions to young people & adults. | E | A/I |
| Being able to offer a range of physical activity multi sports based sessions with the ability to adapt, regress or progress the sessions based on the participants. | E | A/I |
| Knowledge and an understanding of safeguarding | E | A/I |
| Knowledge of health and safety in this type of setting | E | A/I |
| **OTHER QUALITIES** |  |  |
| Adaptability, reliability, punctuality and commitment | E | A/I |
| Willingness to develop professionally and undertake further training as required | E | A/I |
| A commitment to equal opportunities and fair treatment of all customers, staff & students | E | A/I |
| Share & help deliver the vision of providing the very best service, provision and facilities to our communities | E | A/I |
| Willingness to comply with the school’s policies i.e. Equal Opportunities, Health & Safety, Child Protection and Safeguarding | E | A/I |

**\* A = Application Form E = Evidence e.g. certificate I = Interview T = Test**

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