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| Pastoral Support Worker |
| In your application, please demonstrate how you meet the following criteria |

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| **Attributes** | **Essential** | **Desirable** | **Evidence** |
| **Work related experience and associated skills** | * Ability to engage all students in all aspects of school life.
* Good knowledge and understanding of the pastoral barriers students face and how these can be overcome to support learning and personal development.
* Good understanding of child development and learning processes.
* Ability to use information from a range of sources to develop and lead interventions as appropriate.
* Ability to differentiate for all students to ensure that they make at least expected progress.
* Ability to establish and develop a positive culture and ethos that celebrates student progress, both academic and pastoral.
 | * Experience of working in a school setting
* Experience of working with young people to support with pastoral interventions and to remove barriers to learning
 | * Letter of Application
* Interview
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| **Personal Skills/Specialist Knowledge** | * Excellent communication skills.
* Ability to work effectively as part of a team.
* Ability to remain calm under pressure
* Ability to develop positive relationships with students and their families.
* Ability to prioritise and meet deadlines.
* Ability to approach challenges positively and maintain a balanced and positive outlook.
* Commitment to continued professional development.
* Good organisational skills.
* Commitment to developing enrichment and reward activities.
 | * Experience of working with external partners / agencies
 | * Letter of Application
* Interview
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