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| Pastoral Support Worker |
| In your application, please demonstrate how you meet the following criteria |

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| **Attributes** | **Essential** | **Desirable** | **Evidence** |
| **Work related experience and associated skills** | * Ability to engage all students in all aspects of school life. * Good knowledge and understanding of the pastoral barriers students face and how these can be overcome to support learning and personal development. * Good understanding of child development and learning processes. * Ability to use information from a range of sources to develop and lead interventions as appropriate. * Ability to differentiate for all students to ensure that they make at least expected progress. * Ability to establish and develop a positive culture and ethos that celebrates student progress, both academic and pastoral. | * Experience of working in a school setting * Experience of working with young people to support with pastoral interventions and to remove barriers to learning | * Letter of Application * Interview |
| **Personal Skills/Specialist Knowledge** | * Excellent communication skills. * Ability to work effectively as part of a team. * Ability to remain calm under pressure * Ability to develop positive relationships with students and their families. * Ability to prioritise and meet deadlines. * Ability to approach challenges positively and maintain a balanced and positive outlook. * Commitment to continued professional development. * Good organisational skills. * Commitment to developing enrichment and reward activities. | * Experience of working with external partners / agencies | * Letter of Application * Interview |