

Person Specification – Cleaner

Category	Essential	Desirable	Method of Assessment
Physical	- Ability to carry out general cleaning duties as detailed in the Job Description. - Able to move around the site. - Able to meet the physical requirements of the role.		Application Form
Qualifications		NVQ level 1 cleaning and support services or equivalent would be desirable.	Application Form
Experience	Competence in carrying out general cleaning tasks.	Relevant experience of cleaning in a school environment would be advantageous.	Application Form and Interview
Training	- Ability to and willingness to undertake training. - Ability to complete tasks in line with health and safety procedures	- Manual handling training. - COSHH training	Application Form and Interview.
Special Knowledge		Experience of using powered equipment	Application Form and Interview.
Disposition	- Excellent time keeping - Reliable. - Be flexible to changing demands of the post. - Enthusiasm and ability to use initiative - Self-motivation, reliability, and hard-working nature		Interview

Practical and Intellectual Skills	• Ability to manage time effectively to complete tasks to a high level. • Ability to prioritise work. • Able to work with minimum supervision. • Ability to work within a team to achieve specified standards. • Able to communicate clearly, understand and follow instructions • Able to comply with Trust policies and procedures. • Ability to read and follow instructions on cleaning materials/keep simple records. • Must be able to demonstrate the school's core values and in particular act with integrity and approach all duties in a professional manner		
Legal Requirements	• Satisfactory Enhanced Disclosure and Barring Service Check.		